



February 2, 2015 Board of Directors Meeting Agenda

1. Open Meeting

- 1.1 Call to Order (President Wolf)
- 1.2 Pledge to the Flag

2. Approval of Minutes

Approval of the January 12, 2015 Regular Board Meeting Minutes and the January 12, 2015 Committee of the Whole Meeting Minutes.

3. Recognition of Students of the Quarter

Mr. Steven Smith will also recognize those students who have earned the academic achievement award for the first quarter for the 2014-2015 school year.

Art Department

Grade 9 Taylor Shearer
Grade 10 Kathleen Caruso
Grade 11 Leah Boyd
Grade 12 Paige Heishman

World Language Department

Grade 9 Ashlynn Gipe
Grade 10 Korrin Henneman
Grade 11 Larissa Kelso
Grade 12 Jordyn Donnelly

Agriculture Department

Grade 9 Taylor Donovan
Grade 10 Morganne Kerr
Grade 11 Damien Porter
Grade 12 Lynn Finkenbinder

Tech Ed Department

Grade 9 Jackson Penner
Grade 10 Gregory Kinch
Grade 11 Hunter Grimes
Grade 12 Lowell Singer

Science Department

Grade 9 Emily Webber
Grade 10 Jesse Keim
Grade 12 Andrew Shriner

Social Studies Department

Grade 9 Samantha Meacock
Grade 10 Evangelline Kennedy
Grade 11 Haley Clayton
Grade 12 Elizabeth Witmer

PE/Health Department

Grade 9 Alyssa Roberts
Grade 11 Emily Renaut
Grade 12 Paige Burrell

3.1 Student/Staff Recognition and Board Reports - Katelyn Jackson/Morganne Frampton

4. Financial Reports

4.1 Payment of Bills

Procurement Card	\$ 24,245.44
Checks/ACH/Wires	\$ 1,356,778.27
Capital Projects	\$ 473,040.40
Cafeteria Fund	\$ 1,639.60
Student Activities	\$ <u>11,452.77</u>
Total	\$1,867,156.48

Motion to approve payment of bills as presented.

5. Reading of Correspondence

6. Recognition of Visitors

7. Public Comment Period

8. Structured Public Comment Period

9. Old Business

10. New Business

11. Personnel Items - Action Items

11.1 Resignation - Anthony Bavaria

Mr. Anthony Bavaria has submitted his resignation as District School Psychologist, effective March 22, 2015.

The administration recommends that the Board of School Directors approve Mr. Bavaria's resignation as District School Psychologist, effective March 22, 2015.

11.2 Resignation - Jodi Ranck

Ms. Jodi Ranck has submitted her resignation as a Learning Support Aide at Newville Elementary School, retroactive to January 29, 2015.

The administration recommends that the Board of School Directors approve Ms. Ranck's resignation as a Learning Support Aide at Newville Elementary School, retroactive to January 29, 2015.

Personnel Items - Action Items

11.3 Resignation - Terrylee Hurley

Ms. Terrylee Hurley has submitted her resignation as an Instructional Pool Aide, effective February 6, 2015.

The administration recommends that the Board of School Directors approve Ms. Hurley's resignation as an Instructional Pool Aide, effective February 6, 2015.

11.4 Resignation - Mark Wagner

Mr. Mark Wagner has submitted his resignation as Assistant Girls Softball Coach, effective immediately. Mr. Wagner would also like to assist as a volunteer coach.

The administration recommends that the Board of School Directors approve Mr. Wagner's resignation as Assistant Girls Softball Coach, effective immediately and also approve Mr. Wagner as a volunteer coach for the girls softball team.

11.5 Resignation - Todd Martin

Mr. Todd Martin has submitted his resignation as Assistant Baseball Coach, effective immediately.

The administration recommends that the Board of School Directors approve Mr. Martin's resignation as Assistant Baseball Coach, effective immediately.

11.6 Oak Flat Life Skills Aide Recommendation

The administration would like to recommend the individual listed as a part-time life skills aide at Oak Flat Elementary School for the remainder of the 2014-2015 school year. This position is 5.75 hours per day and 180 days per year with a starting rate of \$10.20 per hour.

Courtney Marchut

The administration recommends the Board of School Directors approve the above listed individual as a part-time life skills aide at Oak Flat Elementary School for the remainder of the 2014-2015 school year. This hire is subject to the Probationary Period and other restrictions as spelled out in the Classified Compensation Plan.

Personnel Items – Action Items

11.7 Megan Wardle/Snyder - Long-Term Substitute Elementary Teacher

Education:

Shippensburg University - Elementary Education - Bachelor's Degree
Messiah College - Nursing Program

Experience:

South Middleton School District - Day to Day Substitute
Big Spring School District - Day to Day Substitute

The administration recommends that the Board of School Directors appoint Ms. Megan Wardle as a Long-Term Substitute grade four teacher at Mt. Rock Elementary School, replacing Mrs. Heidi Weston who is on child-rearing leave of absence. Ms. Wardle will begin in this position approximately March 12, 2015 through the end of the 2014-2015 school year. Ms. Wardle's compensation for this position should be established at Bachelor's Degree, Step 1, \$43,648.00, prorated, based on the current contract between the Big Spring Education Association and the Big Spring School District.

11.8 Recommendation for Middle School Student Council Advisors

The administration would like to recommend the individuals listed as Middle School Student Council Advisors.

Johanna Durff

Sarah Enck

The administration recommends the Board of School Directors approve the above listed individuals as Middle School Student Council Advisors, as presented.

11.9 Mt. Rock Elementary School Quiz Bowl Coach

The administration would like to recommend the individual listed as Mt. Rock Quiz Bowl Coach.

Shanna Downs

The administration recommends the Board of School Directors approve the above listed individual as Mt. Rock Quiz Bowl Coach, as presented.

11.10 Approval of Additional 2014-2015 Mentor Teacher

Based upon the provisions of the teacher induction program, each teacher new to a school district is assigned a mentor teacher. As per the provisions of the contract between the Big Spring School District and the Big Spring Education Association, individual mentor teachers receive a stipend. The recommended mentor is listed below.

Inductee
Sarah Franklin

Mentor
Kay Gillet

The administration recommends that the Board of School Directors approve the additional 2014-2015 mentor teacher as presented.

12. New Business – Other Actions

12.1 Credit Pay

The professional employees whose names are listed below have successfully completed graduate work and are entitled to the specified amount in accordance with the negotiated contract.

Tracey Cook	\$ 390.00
Stacey Kimble	<u>\$1,768.00</u>
Total	\$2,158.00

The administration recommends that the Board of School Directors authorize reimbursement for graduate credits as outlined above and as provided in the current contract between the Big Spring Education Association, the Act 93 Agreement and the Big Spring School District.

12.2 Facilities Utilization Request

Mrs. Lisa Black is requesting permission to utilize the high school auditorium and large group room for the Big Spring High School Dance Team Spring Showcase on Sunday, April 19, 2015 from 2:00 p.m. - 6:00 p.m. Because the utilization date will be on Sunday, Board action is necessary.

The administration recommends that the Board of School Directors approve Mrs. Lisa Black request to utilize the high school auditorium and large group room on Sunday, April 19, 2015 from 2:00 p.m. - 6:00 p.m., as presented.

12.3 Facilities Utilization Request

Mrs. Heather Magee is requesting permission to utilize the high school pool and locker room for a Big Spring Aquatic Club diving meet on Sunday, February 15, 2015 from 1:00 p.m. – 4:30 p.m. Because the utilization date will be on Sunday, Board action is necessary.

The administration recommends that the Board of School Directors approve Mrs. Magee's request to utilize the high school pool and locker room for a diving meet on Sunday, February 15, 2015 from 1:00 p.m. - 4:30 p.m., as presented.

New Business – Other Actions

12.4 Approval of Proposed Updated Policies

The administration has submitted the updated polices listed and copies are included with the agenda.

- 004 Membership**
- 113.1 Behavior Support**
- 204 Attendance**
- 216 Students Records**
- 302 Employment of Superintendent/Assistant Superintendent**
- 304 Employment of District Staff**
- 305 Employment of Substitutes**
- 306 Employment of Summer School Staff**
- 307 Student Teachers Interns**
- 309 Assignment and Transfer**
- 317 Conduct Disciplinary Procedures**
- 317.1 Educator Misconduct**
- 806 Child Student Abuse**
- 818 Contracted Services**

The administration recommends that the Board of School Directors approve the policies as presented.

12.5 Collective Bargaining Agreement

The current Collective Bargaining Agreement between the Big Spring Board of School Directors and the Big Spring Education Association expired on June 30, 2014. The Board has been in discussions with the Association to develop a successor agreement.

The administration recommends that the Board of School Directors approve the proposed Collective Bargaining Agreement with the Big Spring Education Association to be in effect retroactive to July 1, 2014 through June 30, 2017.

12.6 Approval of Construction Payment Application

Included with the agenda are four payment applications from CenterPoint Engineering for engineering services for the current 2015 project.

The administration recommends the Board of School Directors approve the payment of \$7,690 to CenterPoint Engineering from the Capital Project fund.

12.7 CAIU Letter of Agency for Funding Year 2015-2019

The administration received a request from the CAIU to sign a Letter of Agency for Funding Year 2015-2019. The Letter of Agency confirms our participation in the Capital Area Intermediate Unit 15 (CAIU) E-rate Consortium for the procurement of Telecommunications Services, Internet Services, and Category 2 Services and equipment.

The administration recommends the Board of School Directors approve the Letter of Agency for Funding Year 2015-2019 as presented.

13. New Business - Information Item

14. Future Board Agenda Items

15. Board Reports

15.1 District Improvement Committee - Mr. Norris/Mr. McCrea

15.2 Athletic Committee - Mr. Swanson

15.3 Vocational-Technical School - Mr. Wolf/Mr. Piper

15.4 Buildings and Property Committee - Mr. Barrick

15.5 Finance Committee - Mr. Gutshall, Mr. Piper, Mr. Swanson and Mr. Blasco

The summary of the real estate tax closeout for this year and last year is attached with the agenda. We did NOT have an increase in delinquents and, in fact, it decreased.

15.6 South Central Trust

15.7 Capital Area Intermediate Unit

15.8 Tax Collection Committee

15.9 Superintendent's Report

January 30, 2015 Enrollment Report

16. Meeting Closing

16.1 Business from the Floor

16.2 Public Comment Regarding Future Board Agenda Items

16.3 Adjournment

Meeting adjourned at _____ PM, **February 2, 2015.**

Next scheduled meeting is: **Tuesday, February 17, 2015**